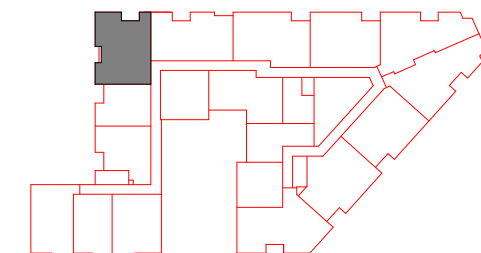
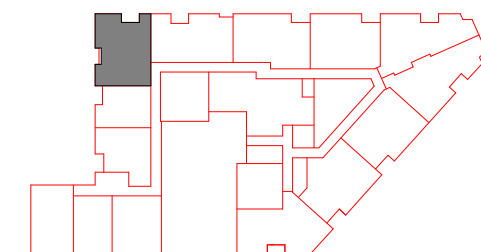


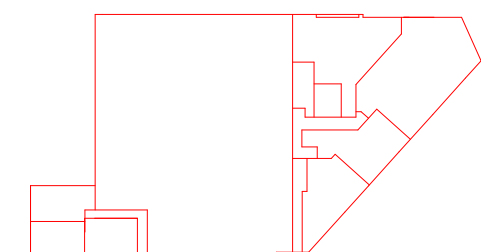
LEVEL 4 KEY PLAN



LEVEL 3 KEY PLAN



LEVEL 2 KEY PLAN



LEVEL 1 KEY PLAN